

**EXHIBIT C**

**COMPLIANCE WITH FAIR LABOR STANDARDS ACT**

The undersigned hereby acknowledges that the Agreement between Brigham Young University ("School") and Physician Group of Utah doing business as Physician Group of Utah ("Clinic") is intended to comply with the Fair Labor Standards Act in regard to Internships. Program Participant understands and acknowledges the following in regard to participation in the Program:

- 8.1. Participation in the Program is for educational purposes and is solely for the benefit of the Program Participant.
- 8.6 No regular employees will be displaced as a result of any student's participation in the Program.
- 8.7 The Clinic will derive no immediate advantage from the activities of the Program participants.
- 8.8 Program participation does not entitle any Program Participant to employment at the Clinic or any Clinic affiliates at the Program's conclusion.
- 8.9 Program Participants are unpaid, and therefor are not entitled to wages for the time spent as a Program Participant.

Dated this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

PROGRAM PARTICIPANT:

\_\_\_\_\_

Name: \_\_\_\_\_

\_\_\_\_\_

WITNESS